



Assistant Conductor Job Description

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| Job Title: | Assistant Conductor |
| Term: | Two Seasons, Fixed Term Contract |

RSNO Overview

The RSNO is Scotland's national symphony orchestra and one of the five National Performing Companies, supported by the Scottish Government. The RSNO is a symbol of Scottish cultural excellence. Established in 1891, it continues to deliver the highest quality musical experience and enjoyment throughout Scotland, which has been shared by generations.

Job Overview

The RSNO seeks to appoint a talented conductor for a two-Seasons contract, commencing in Autumn 2025. The successful candidate will be capable of rehearsing concerts to a high standard with limited rehearsal time, will be committed to engaging with audiences and the public, and will maintain their principal place of residence in Scotland.

Previous RSNO Assistant Conductors include current incumbent Derrick Morgan, Kellen Gray, Garry Walker, later RSNO Principal Guest Conductor 2003 to 2007 and currently Music Director of Opera North, David Danzmayr, Music Director of the Oregon Symphony and Music Director of the ProMusica Chamber Orchestra, and Jean-Claude Picard, former Chief Conductor of Scottish Ballet.

The position is supported by the Solti Foundation.

Role Description

The Assistant Conductor will assist in rehearsal and serve as cover conductor for the Music Director, Principal Guest Conductor and guest conductors, and serve as conductor for a variety of outreach activities and other opportunities as appropriate. In addition, the Assistant Conductor will represent the RSNO at public events and be an active participant in engaging audiences and communities throughout Scotland.

The Assistant Conductor will gain first-hand experience of working in a larger organisation and will develop conducting, leadership and public-address skills required of conductors today. The Assistant Conductor will have access to the RSNO's family of choruses and related ensembles and will receive ongoing professional evaluation and support from the Music Director, Principal Guest Conductor, Chorus Director, guest conductors and player-mentors in the Orchestra.

Key Responsibilities

This role will require you to:

- Participate in 50% of RSNO activity; the schedule to be decided in consultation with the Head of Planning. During this time, assist the RSNO Music Director, Principal Guest Conductor and guest conductors in rehearsal. Conduct any necessary offstage parts as required.
- Participate in media sessions for radio, television, CD and internet.
- During the weeks designated as cover-conduct weeks, be on stand-by to step in as conductor if required.
- Conduct concerts and recordings of the Royal Scottish National Orchestra as assigned by the Head of Planning. These concerts may include RSNO own promotions, hired engagements and regional tours, plus any other RSNO concerts.
- Participate in outreach work in a variety of settings with and without the orchestra, as directed by the Director of Engagement.
- Participate in activities other than conducting, such as meetings with educators, public relations events, fund-raising events, etc.
- Assist the Chief Executive, Head of Planning and their team, Director of Engagement and their team, RSNO Librarian, Music Director, Principal Guest Conductor and guest conductors as requested on artistic matters.
- Assist the RSNO's video-production team as score reader for concert-video recordings.
- Assume other reasonable duties and responsibilities as requested.

Other Benefits

The RSNO Assistant Conductor will be given the opportunity to conduct at least one audio-visual recording captured by the RSNO's own audio-visual recording team in Scotland's Studio in Glasgow, which will be published by the RSNO on the orchestra's online channels.

How to Apply

Applicants should complete the online application form at [Musical Chairs](#) providing us with a CV, cover letter, repertoire list and video work samples. Closing date for applications is **Monday 31 March 2025, 9am BST**.

Salary and Employment

An annual salary will be negotiated upon appointment.

Appointment will be subject to the successful candidate obtaining permission to work in the United Kingdom on an ongoing basis.